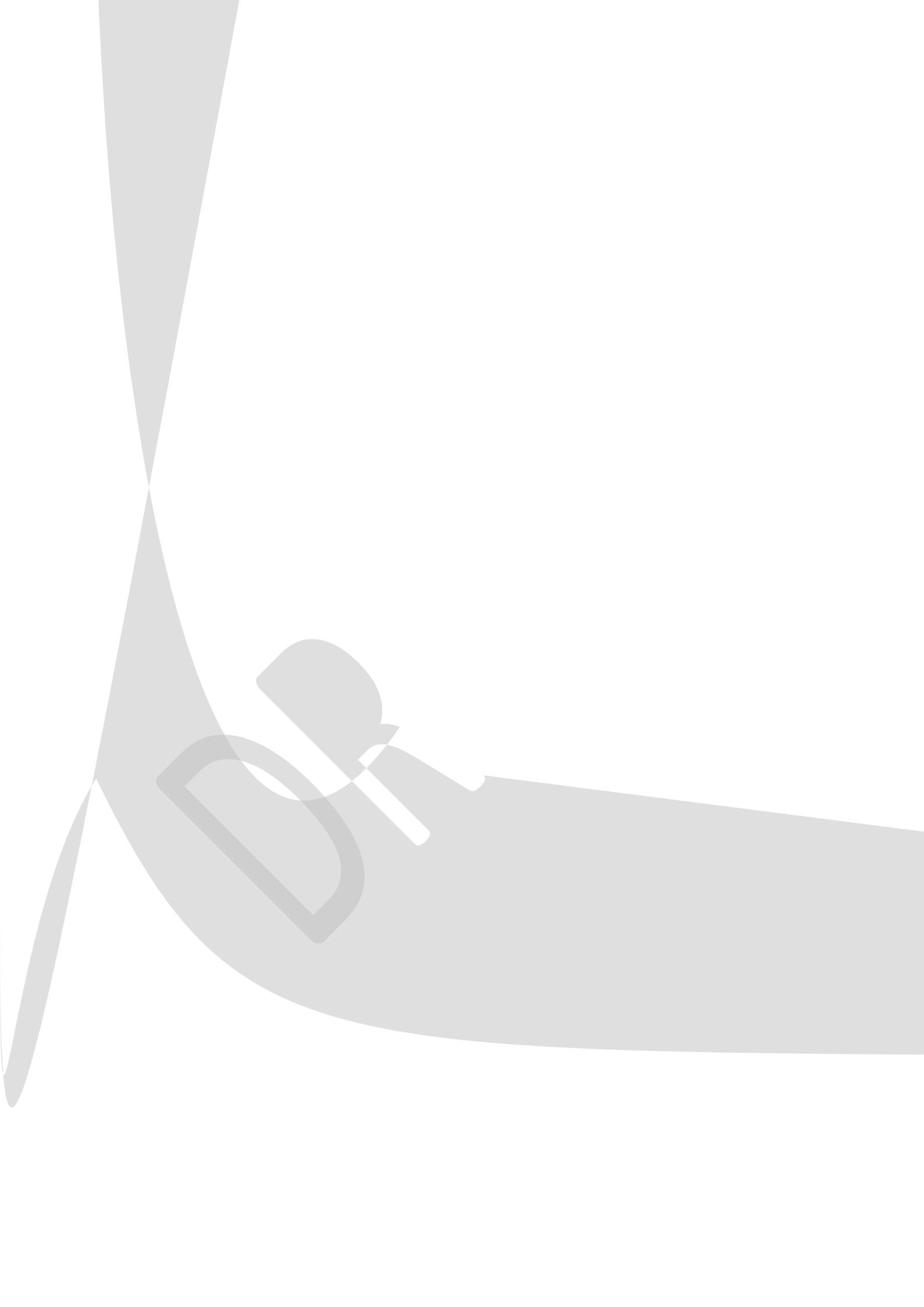




Additional points made by coordinators of the letter include:

- In response to the demand relating to police presence, the view was expressed that the Sussex police response on campus was disproportionate towards Black and brown students
- Strong feedback was given on the need for concrete action plans rather than statements and policies
- Positive parts of the UEG's response were also noted. It was heartening to hear that Sussex would be focusing less on individual behaviours and more on structural change.

KH said that the meeting time today was limited and

DRAFT

Recruitment freeze
Concerns were raised as follows

DRAFT

Appendix 2 – substantive text comments made in the Teams meeting – those which have not otherwise been incorporated above. (It was requested in the meeting that these comments were included in the minutes.)

NB

I think perhaps the explanation of what is happening would have been clearer to those gathered if there had been less emphasis on ground we have covered before - understandable that you would cover it, Kevin, as you are new, but many of us have had the same conversations which haven't moved multiple times now, so I think that is where the frustration is coming from.

DA

I have been listening for 3 years...

YJ

I also think we need to think about students here. A number of us are students here and have been for years and can tell you that our experiences have been appalling. These issues have been raised for years, before the resurgence of BLM. I'm not sure how long the university can expect us to be patient and continually experience multiple forms of oppression at a place where we're meant to feel safe and have fun.

