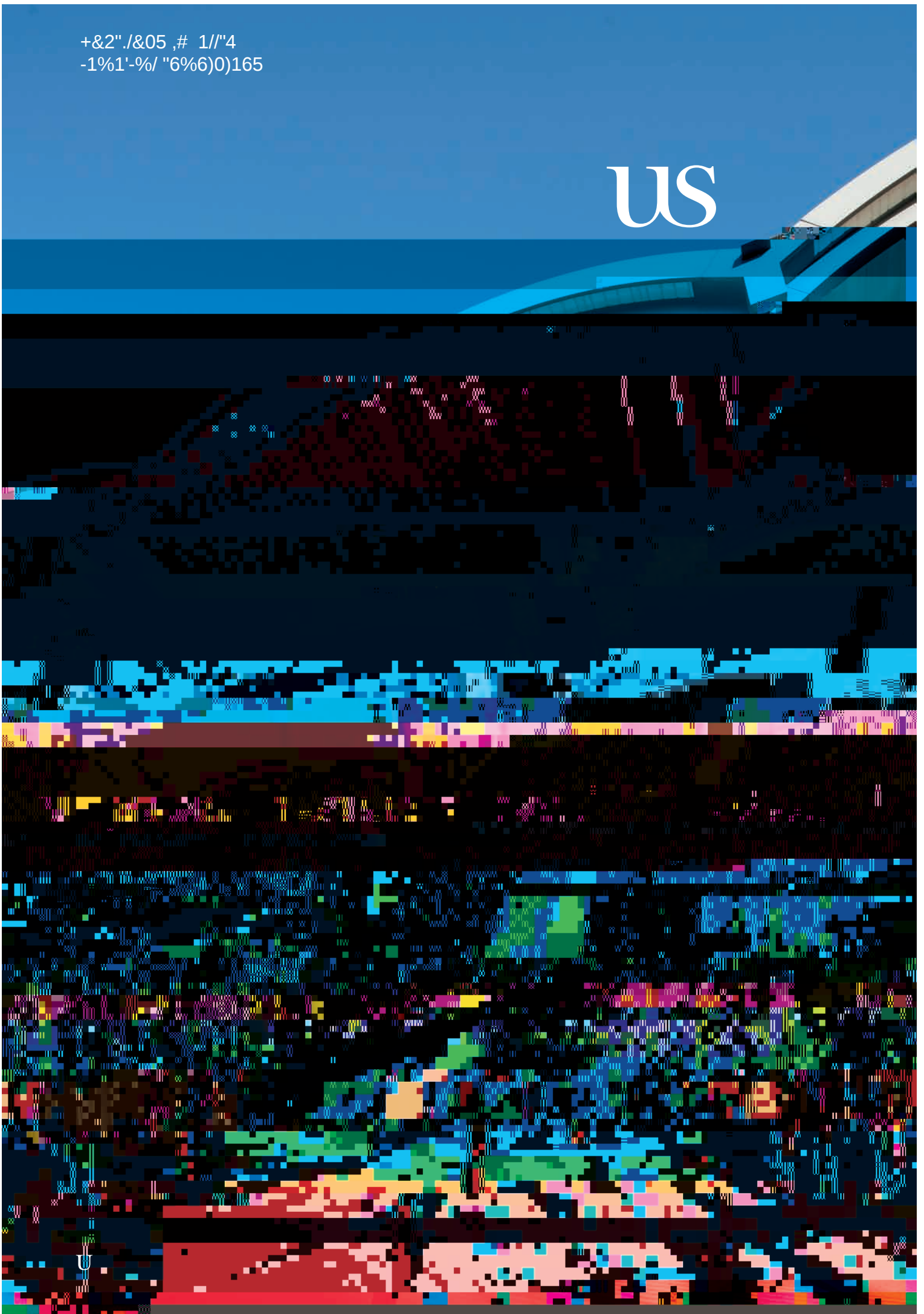


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!<1>-@5:3 -:0 5:-:/5-8 #1B51C

; ><;>-@1 ;B1>:-:/1

#1?<;: ?5.585@51? ;2 &.5B1>?5@E ? ;A:/58

:01<1:01:@ -A05@;> ? >1<;>@ @; @41 ;A:/58
;2 @41 &.5B1>?5@E ;2 \$A??1D

::?;850-@10 :/;91 -:0 D<1:05@A>1 //;A:@

::?;850-@10 -8:-/1 \$411@

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#1/;/585-@5;; ;2 1@ -?4 8;C @;
;B191:@ 5: 1@ A:0?

\$@-@191:@ ;2 ::?;850-@10 %;@-8
#1/;3:5?10 -5:? -:0 ;??1?

\$@-@191:@ ;2 ">5:/5<-8 //;A:@5:3 ";85/51?

;@1? @; @41 5:-:/5-8 \$@-@191:@?

&.5B1>?5@E;2\$A??15-;/5-8\$@-@191:@?

*;8 <A4A6<4?)G4G8@8AGF 9BE G;8 EBHC 6B@CE<F8 G;8
6BAFB?<74G87 E8FH?GF B9 G;8 +A<I8EF<GL 4A7 <GF FH5F<7<4EL
HA78EG4><A:F J;<6; HA78EG4>8 46G<I<G<8F G;4G 9BE ?8:4?
6B@@@8E6<4? BE G4K4G<BA E84FBAF 4E8 @BE8 4CCEBCE<4G8?L
C8E9BE@87 G;EBH;; 4 F8C4E4G8 4A7 FH5F<7<4EL ?8:4? 8AG<GL

#1?A8@? 2;> @41 E1->

*;8 EBHC 6BAFB?<74G87 <A6B@8 4A7 8KC8A7<GHE8 :EBFF
<A6?H7<A: BHE F;4E8 B9 =B<AG I8AGHE8 <A6B@8 4A7 8KC8A7<GHE8
F<A68 G;8 @87<64? F6;BB? <F 4 6BE8 C4EG B9 BHE 46478@<6
46G<I<G<8F 4A7 E8FH?GF 49G8E G4K4G<BA 9BE G;8 L84E 8A787 !H?L
4A7 G;8 CE8I<BHF G;E88 L84EF 4E8 FH@@@4E<F87 4F 9B??BJF

	F9	N@	N@	N@	N@
A6B@8					
KC8A7<GHE8					
)HEC?HF 9BE G;8					
L84E <A					
ABA 6BAGEB??<A:					
<AG8E8FG					
)HEC?HF 9BE G;8					
L84E GE4AF98EE87					
9EB@ 8A7BJ@8AG					
9HA7F					
)HEC?HF 9BE G;8					
L84E 49G8E					
7<FCBF4? B9 4FF8GF					

*;8 +A<I8EF<GL F GBG4? <A6B@8 EBF8 5L 6B@C4E87 J<G;
G;8 CE8I<BHF L84E

&HE FGE4G8:L <F 9BE F8?86G<I8 :EBJG; 9BE <@C46G <A BHE
G846;<A: 4A7 E8F84E6; 46G<I<G<8F 4A7 7<I8EF<9<64G<BA B9 BHE
<A6B@8 54F8 BAFB?<74G<BA B9 G;8 +A<I8EF<GL F E8CHG4G<BA
9BE G846;<A: 8K68??8A68 <F >8L GB G;<F 4A7 GB 78?<I8E<A: BHE
6BE8 46G<I<GL *BG4? E86HEE8AG :E4AGF 9EB@ 9HA7<A: 6BHA6<?F 98??
5L BA G;8 CE<BE L84E 7H8 GB G;8 BI8EA@8AG F CB?<6L B9
GE4AF98EE<A: 9HA7<A: 9EB@ G846;<A: :E4AGF GB FGH78AG 988F
*;8 @4=BE 6B@CBA8AG B9 :EBJG; <A E8I8AH8 64@8 9EB@ 4
9HEG;8E ?4E:8 <A6E84F8 <A AG8EA4G<BA4?)GH78AG 988 <A6B@8
J;<6; :E8J 5L BI8E B@8 +)GH78AG 988
<A6B@8 4?FB <A6E84F87 5L 6B@C4E87 J<G;
B99F8G B9 6BHEF8 5L G;8 94?? <A HA7<A: BHA6<? E4AG
(8F84E6; :E4AGF 4A7 6BAGE46GF <A6B@8 ;4F <A6E84F87 5L

4AA8J8I8AH84C<G;8 B9 6BA7 6BAF86HG<I8 Td [(5L9nAB.C)60(B)60(F)6G846;<A:*#1(988F)]TJ 0 -1.167 TdF8??8ACEB=81(AGE46;4lm [(/*588A000

&.5B1>?5@E;2\$A??15-;/5-8\$@-@191.@?

64C<G4? CEB:E4@@@8 GB &9 G;8 N @ 9EB@
)6BGG<F;-<7BJF N @ J4F 7E4JA 7BJA <A J<G;
G;8 E8@4<A<A: N @ 58<A: 7E4JA 7BJA <A HGH@A

*;8 BAFB?<74G87 4F; ?BJ)G4G8@8AG F;BJF G;8 64F;
:8A8E4G87 5L BC8E4G<BAF 4A7 G;8 4CC?<64G<BA B9 64F; GB
64C<G4? <A18FG@8AGF *;8 +A<I8EF<GL :8A8E4G87 N @ B9
64F; 9EB@ BC8E4G<A: 46G<I<G<8F 589BE8 <AG8E8FG C4<7 N @
<A A8G <AG8E8FG @478 A8G E8C4L@8AGF B9 N @ <A ?B4A
9HA7<A: 4A7 <A18FG87 4 A8G N @ B9 64F; <A 64C<G4?
78I8?BC@8AGF);BEG G8E@ 4A7 BI8EA<;G 64F; E8F8E18F ?8FF
BI8E7E49GF J8E8 <A6E84F87 @4E:<A4??L 4G !H?L
E89?86G<A: G;8 +A<I8EF<GL F FHFG4<A87 FGEBA: 64F; CBF<G<BA
4G G;8 BHGF8G B9 <GF 4@5<G<BHF A8J C;4F8 B9 64C<G4?
78I8?BC@8AGF

"1:~5;: 2A:05:3

*;8 +A<I8EF<GL 9H??L 47BCGF G;8 () P(8G<E8@8AG
58A89<GFS GE84G@8AG B9 C8AF<BA 6BFGF 4A7 4FF8GF ?<45<?<G<8F
*;8 +A<I8EF<GL C4EG<6<C4G8F <A G;E88 @4=BE C8AF<BA

&:5B1>?5@E:~SA>JG:-/5@~G@~1M:~?

*;8 <@C46G B9 G;8 6;4A:8 <A ;B@8 + +A78E:E47H4G8 ABA +A<I8EF<GL ;4F <A6BECBE4G87 8?8@8AGF B9 :EJG; BA
DHBG4 AH@58EF GB 9BE J4F 7<99<6H?G 46EB7FCEH78AG 54F<F <A <GF 5H7:8GF 4A7 9BE864FGF 9BE G;8 6B@<A:
<;8E 7H64G<BA :<I8A G;8 ?BJ8E G;4A 8KC86G87 AH@58EFGB E89?86G G;8 C?4AF G;4G 4E8 <A C?468 'EB=86G
FGH78AGF 46;<8I<A: G;8F8 :E478F *;8 8KC8E<8A68 B9 @4A4:8@8AG 7<F6<C?<A8F 4A7 EB5HFG F6EHG<AL 4A7 46G<BA
;4F 588A G;4G AH@58EF <A G;8 F86GBE 4A7)HFF8K BA CEB:E8FF J<?? 8AFHE8 G;4G @4A4:8@8AG 4A7 :BI8EA4A68
F;4E8 ;4I8 <A C4EG @BI87 GBJ4E7F 8KC86G87 ?8I8?F 5K6;<A G;8 +A<I8EF<GL J<?? GE46> G;8 FH668FF B9 G;8F8
E8@4<A<A: FHCC?L <FFH8F @84A G;4G 9<??<A: ABA 34BG44C?468F-;<?8 G;8 BC8E4G<A: 8AI<EBA@8AG <F 586B@<A:
J<G; 4A7 45BI8 FGH78AGF <F 6;4??8A:<A: 4A7 6BAG<@B8B 6B@C8G<G<I8 4A7 @BE8 HA68EG4<A <A @4AL 4E84F G;8
GB 58 FB <A 4G G;8 ?8I8? *;<F 6BA9<E@F BHE +A<I8EF<GL E8@4<AF 6BA9<78AG G;4G <G J<?? 6BAG<AH8 GB :EJ
I<8J 4A7 HA78EFG4A7<A: G;4G BHE E86EH<G@8AG B54875K187 BA 4 CBF<G<BA B9 9<A4A6<4? 4A7 BC8E4G<BA4
4E8 F;4E87 5L BG;8E C88E :EBHC HA<I8EF<G<8F 4A7 GFCE8A:G; GB 8KG8A7 BHE 46478@<6 46G<I<G<8F 4A7 <@C46G
6B@C8G<G<BA 4A7 FGH78AG @B5<?<GL J<?? <A6E845F87 B;8BHE E86B:A<F87 6BE8 FGE8A:G;F
6B@C8G<G<I8 E8:<@8

*;8 F8I8E8 E87H6G<BAF <A 64C<G4? :E4AGF E8DH<E8 HF
GB 9<A7 BG;8E FBHE68F B9 <A6B@8 GB <@C?8@8AG BHE 64C<G4?
78I8?BC@8AG C?4AF &A:B<A: HC74G8 B9 G;8 64@CHF
@4FG8EC?4A J<?? <A9BE@ G;8 64C<G4? 78I8?BC@8AG CEB:E4@&@8
58LBA7 G;8 6HEE8AG L84E

#BJ8E 9HA7<A: 9BE E8F84E6; 6BHA6<?F 4A7 BG;8E :E4AG
4J4E7<A: 5B7<8F 4?FB @84A G;4G FH668FF <A 5<77<A: <F
;4E78E G;4A 8I8E GB 46;<8I8 -8 E8@4<A 6BA9<78AG G;4G
G;8 DH4?<GL 4A7 <@C46G B9 BHE E8F84E6; <F FH6; G;4G J8 J<??
6BAG<AH8 GB 5H<?? BA G;8 FH668FF B9 G;8 C4FG 98J L84EF <A
G;<F <A6E84F<A: ?L 6B@C8G<G<I8 8AI<EBA@8AG 4A7 J8 F88> GB
4G ?84FG E8G4<A @4E>8G F;4E8 9BE CE8FG<:<BHF C88E E8I<8J87
FCBAFBEB FH6; 4F G;8 +" E8F84E6; 6BHA6<?F

A G;<F 6BAG8KG G;8 FGE4G8:L <F
E8?8I4AG 4A7 6BE8 GB BHE BI8E4?? B5=86G<I8F <A <A6E84F<A: G;8
F<M8 4A7 @4<AG4<A<A: G;8 5EB47 54F87 7<F6<C?<A8 F;4C8 B9
G;8 +A<I8EF<GL G;EBH; <A6B@8 7<I8EF<9<64G<BA 4A7 G4E:8G87
:EJG; J;8E8 6<E6H@FG4A68F 4E8 94IBHE45?8 J;<?8 <AI8FG<A:
<A 64C<G4? 4A7 <A9E4FGEH6GHE8 GB <@CEBI8 G;8 FG499 4A7
FGH78AG 8KC8E<8A68 *;8 +A<I8EF<GL ;4F F8G A8J G4E:8GF
9BE FGH78AG :EJG; HC GB 4EBHA7 * 4A7 9BE
E8F84E6; <A6B@8 *;<F J<?? ?847 GB 4 F<:A<9<64AG <AI8FG@8AG
<A A8J 46478@<6 FG499 BI8E G;8 C8E<B7

;95:-@5;? ;995@@11 E8CBEGF GB BHA6<? 4A7 <F E8FCBAF<5?8
9BE @4><A: E86B@@8A74G<BAF GB BHA6<? 4A7 BHEG BA G;8
4CCB<AG@8AG B9 G;8 <A78C8A78AG @8@58EF B9 BHA6<? 4A7 BHEG
4A7 9BE @4><A: 4CCB<AG@8AGF GB BHA6<? B@@<GG88F
>534@;: -:0 \$A??1D 105/-8 \$/4;;8 ;5:@ ;->0 <F
E8FCBAF<5?8 GB G;8 B4E7 B9 BI8EABEF B9 G;8 +A<I8EF<GL B9

&.5B1>?5@E ;2 \$A??1D-;/5-8 \$@-@191:@?

&.5B1>25@E.2 \$A??15-/-5-8 \$@-@191.@?

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59? -:0 ;.61/@5B1?
*)8 B5=86GF B9 G;8 +A<I8EF<GL 4F F8G BHG <A <GF (BL48B;4F8G8 4G8 8EA4G<BA4? 8I8?BC@8AG 4A7 AG8EA4G<BA4?
3GB 47I4A68 ?84EA<A: 4A7 >ABJ?87:8 5L G846;<A: 4A7 E8B4E6;BAF (8F84E6;8EF <A G;8)6;BB? B9 ?B54?)GH7<8F
4A7 GB 8A45?8 FGH78AGF GB B5G4<A G;8 47I4AG4:8F B5BA?48E4G J<G; 6B??84:H8F <A G;8)6;BB?F B9 <FGBEL EG
87H64G<BA *)8F8 4?<A 6?BF8?L J<G; GJB B9 G;8 6;4E<G45B8EL 4A7 ?<?BFBC;L 4A7 HF<A8FF \$4A4:8@8AG 4A7
CHECBF8F B9 47I4A68@8AG B9 87H64G<BA 4A7 G;8 47I4A68@8AG J<G;)(+ Q)6<8A68 'B?<6L (8F84E6; +A<G 4F J8??
B9 F6<8A68 &HE I4?H8F 4E8 FG4G87 6?84E?L <A BHE F8E4E6;L G;8 AFG<GHG8 B9 8I8?BC@8AG)GH7<8F J;<6; <F 4A
\$4><A: G;8 HGHE8 4A7 <A9BE@ 4?? BHE JBE> GB 8A78E8A78AG <AFG<GHG8 54F87 BA G;8)HFF8K 64@CHF *)8<E
J8 @88G BHE 6;4E<G45?8 4<@F 4A7 6BECBE4G8 B5=86G<I8F<G?<F6<C?<A4EL JBE> ;4F E8FH?G87 <A G;8 6E84G<BA B9 G;8@8
4E8 8K68?78A68 <AG8E7<F6<C?<A4E<GL 8A:4:8@8AG 68A78E8B9 E8F84E6; <A6?H7<A: G;8)HFF8K 8AGE8 9BE \$<:E4G<BA
C4EGA8EF;<C CEB98FF<BA4?<F@ 8DH4?<GL 4A7 7<I8E8F84E6;G;8 8AGE8 9BE ?B54? 'B?<G<64? 6BAB@L G;8 8AGE8
F8EI<68)HFF8K <F E86B:A<F87 9BE <GF 6BAGE<5HG<BA 8A78E8A4G<BA4? 7H64G<BA 4A7 G;8 !HFG<68 4A7 ,<B?8A68
46478@L 4A7 ;H@4A >ABJ?87:8 4A7 FGE<I<A: GB FHFG4<A 80E6; 8AGE8
7<FG<A6G<I8 46478@<6 8A784IBHE AG8EA4G<BA4?<F@ <F 8@587787
<A G;8 <AG8?786GH4? 4A7 FB6<4? ?<98 B9)HFF8K J<G; FGH78AGF 4A7
FG499 9EB@ 4 7<I8EF8 4A7 AH@8EBHF E4A:8 B9 A4G<BA 4F 4G;J4LF B9 -B@8A F @CBJ8E@8AG 4A <AG8EA4G<BA4?
6BAGE<5HG<A: GB G;8 8KC8E<8A68 B9 4?? G;BF8 FGH7L<A 8A78E6; 4A7 6B@<HA<64G<BAF CEB:E4@<8 ?<A><A:
JBE><A: ;E8 &HE FGH78AGF 58A89<G 9EB@ ;<; DH4?<GL 46478@<6F 46G<I<FGF 4A7 CE46G<G<BA8EF GB 7<F6B18E J;4G
<AFC<E4G<BA4? G846;<A: ?87 5L E8F84E6; B9 ?4FG<A: 46478@<6F 8A;4A68 JB@8A F 8@CBJ8E@8AG
I4?H8 4A7 <@C46G 9BE G;8 58A89<G 4A7 8AE<6;@8AG B9 FB6<8GL
&HE FGH78AGF 4A7 FG499 4E8 >8L GB G;8 945E<6 4A7 <AG8?786GH4? <F6<C?<A4EL JBE> ;4F E8FH?G87 <A G;8 6E84G<BA B9 G;8@8
64C<G4? B9 BA8 B9 G;8 +'' F @BFG 8AG8ECE<F<A: 6<G<8F JBE>8E8 4@8F 4 CEB=86G 9B6HF<A: BA G;8 58A89<GF B9
B18 J;8E8 G;8 +A<I8EF<GL <F E86B:A<F87 4F 4 @4=BE 4F8E
9BE 86BAB@<6 :EBJG; 4A7 >8L 6BAGE<5HGBE GB G;8 E8:<BA F
6H?GHE4? E8FBHE68F 4A7 6BF@BCB?<G4A ?<98 (8F84E6;4E;4F8E8K
<@C46GF BA 74?<?L ?<I8F <A 4 J<78 FC86GEH@ B9 46G<I<G 8A;4A68 JB@8A F 8@CBJ8E@8AG
<A9BE@<A: CH5?<6 CB?<6L 4A7 5E<A<A: A8J G86;AB?B 48E8E6;8L G;8)HFF8K A8E:L EBHC) <F ;8?C<A: GB
58A89<G B9 FB6<8GL *)8 64@CHF F<GF 4G G;8 68AGE8 B9 468 ?<G4G8 G;8 GE4AF98E B9 ?BJ 64E5BA G86;AB?B:L GB 78I8?BC<A
+A<I8EF<GL F E8F84E6; G846;<A: 4A7 ?84EA<A: 46G<I<G 8E8E6;8L <A9BE@<A: A8J CB?<6L 4CCEB46;8F <A6?H7<A:
<; DH4?<GL 9<G 9BE CHECBF8 * E8F84E6; 946<?<G<8F 245E4E4E6<BA4? 6B??45BE4G<I8 E8F84E6; 4A7 78I8?BC@8AG 4A7
?84EA<A: 4A7 FB6<4? FC468F J;<6; CEBI<78 G;8 4CCEBCE<G88FG45?<F;@8AG B9 ?<@4G8 AABI4G<BA 8AGE8F F
<A9E4FGEH6GHE8 GB FHFG4<A 4A7 :EBJ G;8 <@C46G B9 BHE 46478@<6
8A784IBHE 5BG; :?B54? 4A7 E8:<BA4??L
1:125/5->51? -:0 -/@5B5@51? C45/4 31:1>-@1 <A.85/
.1:125@
*)8 CE<@8 58A89<6<4E<8F B9 G846;<A: 4G)HFF8K 4E8 G8B CEB:E8FF 4E8 6BAF<78E87 5L BHA6<? 4G 846; @88G<A: 4A7
+A<I8EF<GL F HA78E:E47H4G8 4A7 CBFG:E47H4G8 FGH78AGF
'H5?<6 58A89<G <F 78?<I8E87 G;EBH; G;8 DH4?<GL 87H64G<BA G;4G
FGH78AGF 8A:4:8 <A 4G)HFF8K 4??BJ<A: G;8@ GB HA78E6;8L <A9BE@<A: A8J CB?<6L 4CCEB46;8F <A6?H7<A:
=B5F 4A7 64E88EF <A G;8<E FH5=86G BE <A 4E84F J;8E8G;8 4@8F 4A7 <AG8?786GH4? E<BHE B9 G;8<E GE4<A<A: ;4I8 7<E86G E8 8I4A68
4A7 <AG8?786GH4? E<BHE B9 G;8<E GE4<A<A: ;4I8 7<E86G E8 8I4A68
\$4AL :B BA GB F;4E8 G;8<E ?84EA<A: 4A7 >ABJ?87:8 J<G; BG;8EF
FB@8 G;EBH; 9BE@4? G846;<A: 64E88EF 4A7 BG;8EF G;EBH; DH4?<GL B9 G846;<A: 4A7 E8F84E6; <F E89?86G87 <A G;8
FB6<4? 4A7 JBE>C?468 <AG8E6;4A:8 E47H4G8F @4>8 4 @48E8F <GL F CBF<G<BA <A ?84:H8 G45?8F 5BG; <A G;8 +'' 4A7
6BAGE<5HG<BA GB FB6<8GL 4F 4 J;B?8 G;EBH; J84?G; 8A8E8A4G<BA4??L)HFF8K <F E4A>87 G; <A G;8 +'' E7 <A
4A7 G;8<E 6H?GHE4? 4A7 86BAB@<6 <@C46G BA FB6<8GL
*)8 CE<@8 58A89<6<4E<8F B9 E8F84E6; 4G)HFF8K J;<6; 68E8E6;8L <A9BE@<A: A8J CB?<6L 4CCEB46;8F <A6?H7<A:
5EB47 FC86GEH@ B9 7<F6<C?<A8F 4A7 BHGCHGF E4A:8F 9EB@<6F 8A;4A68 JB@8A F 8@CBJ8E@8AG 4A <AG8EA4G<BA4?
7<E86G?L 49986G87 5L A8J @87<64? 4A7 G86;AB?B:<64? 47I4A68
GB G;BF8 58A89<GG<A: @BE8 <A7<E86G?L 9EB@<6F 86BAB@<6F 8A;4A68 JB@8A F 8@CBJ8E@8AG 4A <AG8EA4G<BA4?
FB6<4? 8AI<EBA@8AG4? 4A7 CB?<G<64? <@CEBI8@8AGF F86HE87
G;EBH; 58GG8E >ABJ?87:8 4A7 HA78EFG4A7<A: <A6?H7<A:
<A9BE@<A: CH5?<6 CB?<6L <A 4E84F FH6; 4F @<:E4G<BA 4A7
G86;AB?B:L 4A7 <AABI4G<BA CB?<6<8F &HE JBE> ;4F 58A89<GF G;4G
@4L 58 J<78 <A F6BC8 4A7 BG;8EF G;4G 4E8 8KGE8@8?L FC86<9<6
4A7 78?<I8E <@CEBI8? <98FGL?8F GB G;BF8 6BA68EA87
*)8 5E847G; B9 @H?G<7<F6<C?<A4EL E8F84E6; 4G)HFF8K <F
E8CE8F8AG87 G;EBH; G;8 @4AL 7<FG<A6G<I8 4E84F B9 >ABJ?87:8
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; > < ; > - @ 1 ; B 1 > : - / 1 / ; : @ 5 : A 1 0

\$ @ - @ 1 9 1 : @ ; : 5 : @ 1 > : - 8 / ; : @ > ; 8

% 4 1 > 5 ? 7 - : 0 / ; : @ > ; 8 2 > - 9 1 C ; > 7

\$ / ; < 1 ; 2 > 1 ? < ; : ? 5 . 5 8 5 @ E

* ; 8 9 B ? ? B J < A : C E B 6 8 F F 8 F ; 4 1 8 5 8 8 A 8 F G 4 5 ? < F ; 8 7

B H A 6 < ? 4 F G ; 8 : B I 8 E A < A : 5 B 7 L B 9 G ; 8 + A < I 8 E F < G L ; 4 F

R B H A 6 < ? @ 8 8 G F 4 G ? 8 4 F G 9 B H E G < @ 8 F G ; E B H ; ; G ; 8 L 8 4 E G B

E 8 F C B A F < 5 < ? < G L 9 B E @ 4 < A G 4 < A < A : 4 F B H A 7 F L F G 8 @ B 9 < A G 8 E A 4 ?

B 9 < A G 8 E A 4 ? 6 B A G E B ? G ; 8 C ? 4 A F 4 A 7 F G E 4 G 8 : < 6 7 < E 8 6 G < B A B 9 G ; 8 + A < I 8 E F < G L

6 B A G E B ? G ; 4 G F H C C B E G F G ; 8 4 6 ; < 8 I 8 @ 8 A G B 9 C B ? < 6 < 8 F 4 < @ F 4 A 7

9 B A 7 A 4 ? E 8 D H < E 8 F E 8 : H ? 4 E E 8 C B E G F 9 E B @ F 8 A < B E 8 K 8 6 H G < I 8 F B A

B 5 = 8 6 G < I 8 F J ; < ? 8 F 4 9 8 : H 4 E 7 < A : G ; 8 C H 5 ? < 6 4 A 7 B G ; 8 E 9 B A 7 A 4 ?

G ; 8 F 8 8 C F G ; 8 L 4 E 8 G 4 > < A : G B @ 4 A 4 : 8 E < F > F < A G ; 8 < E 4 E 8 4 F B 9

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5 < ? < G L < A 6 ? H 7 < A : C E B : E 8 F F E 8 C B E G F B A > 8 L C E B = 8 6 G F

4 A 7 J G 4 G H G 8 F 4 A 7 G ; 8 < A 4 A 6 < 4 ? \$ 8 @ B E 4 A 7 H @ J < G ;

R B H A 6 < ? E 8 6 8 < I 8 F C 8 E < B 7 < 6 E 8 C B E G F 9 E B @ G ; 8 ; 4 < E B 9 G ; 8 H 7 < G

% 4 1 < A > < ; ? 1 ; 2 @ 4 1 ? E ? @ 1 9 ; 2 5 : @ 1 > : - 8 / ; : @ > ; 8

B @ @ < G G 8 8 6 B A 6 8 E A < A : < A G 8 E A 4 ? 6 B A G E B ? 4 A 7 E 8 6 8 < I 8 F 6 B C < 8 F

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E 8 C B A 6 ? 9 E B @ < A G 8 E A 4 ? 4 H 7 < G J ; < 6 ; < A 6 ? H 7 8 < A G 8 E A 4 ? 4 H 7 < G F

4 5 F B ? H G 8 4 F F H E 4 A 6 8 B 9 8 9 9 8 6 G < I 8 A 8 F F * ; 8 F L F G 8 @ < F 5 4 7 8 C 8 A

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G B 8 4 ? 4 6 8 G B : 8 G ; 8 E J < G ; E 8 6 B @ @ 8 A 7 4 G < B A F 9 B E < @ C E B I 8 @ 8 A G

G ; 8 A 4 G H E 8 4 A 7 8 K G 8 A G B 9 G ; B F 8 E < F > F 4 A 7 G B @ 4 A 4 : 8 G ; 8 @

R G ; 8 E < F > @ 4 A 4 : 8 @ 8 A G F G E 4 G 8 : L 6 ? 4 F F < 9 < 8 F E < F > F 4 F F G E 4 G 8 : < 6

8 9 9 < 6 < 8 A G ? L 8 9 9 8 6 G < I 8 ? L 4 A 7 8 6 B A B @ < 6 4 ? ? L

@ 4 A 4 : 8 7 5 L ' 8 E 9 B E @ 4 A 6 8 B @ @ < G G 8 8 4 A 7 B C 8 E 4 G < B A 4 ?

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E 8 C B E G F 4 A 7 E 8 C E 8 F 8 A G 4 G < B A F E 8 6 8 < I 8 7 4 A 7 G ; 8

8 @ C ? B L 8 7 5 L G ; 8 + A < I 8 E F < G L J ; B B C 8 E 4 G 8 G B G ; 8 F G 4 A 7 B E 7

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G ; 8 H 7 < G B @ @ < G G 8 8 B I 8 E F 8 8 F 4 A 7 C E B I < 7 8 F 4 F F H E 4 A 6 8 B A G ; 8

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E 8 6 B @ @ 8 A 7 4 G < B A F 9 B E 4 6 G < B A B E 7 8 6 < F < B A G B B H A 6 < ? 6 B

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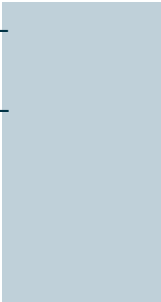
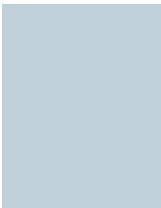
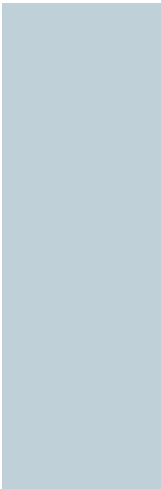
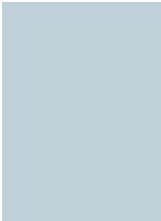
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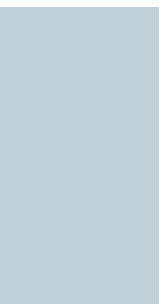
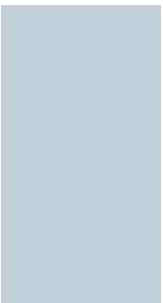
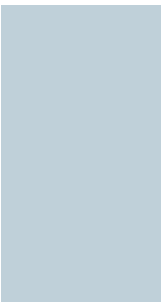


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4F 4G !H?L

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%!% % \$\$ %\$ 1D/8A05:3 <1:??;: 85-.585@E			
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4FF8GF 4E8 ;8?7 4G @4E>8G I4?H8 AI8FG@8AGF <A FH5F<7<4EL
HA78EG4><A:F 4E8 ;8?7 4G G;8 ?BJ8E B9 6BFG BE A8G E84?<F45?8
I4?H8 4A7 <AI8FG@8AGF <A =B<AG I8AGHE8F 4E8 ;8?7 <A G;8
6BAFB?<74G87 54?4A68 F;88G 4G G;8 I4?H8 B9 G;8 4GGE<5HG45?8
F;4E8 B9 A8G 4FF8GF

#<FG87 HEE8AG 4FF8G <AI8FG@8AGF 4E8 F;BJA 4G @4E>8G I4?H8
+A?<FG87 6HEE8AG 4FF8G <AI8FG@8AGF 4E8 F;BJA 4G G;8 ?BJ8E
B9 6BFG 4A7 A8G E84?<F45?8 I4?H8

\$@;/7?

)GB6> <F I4?H87 4G G;8 ?BJ8E B9 6BFG 4A7 A8G E84?<F45?8 I4?H8

#1<-5>? -:0 9-5:@1:-:/1

KC8A7<GHE8 GB 8AFHE8 G;4G 4 G4A:<5?8 9<K87 4FF8G @4<AG4<AF

?<G (8)(4)6@8(A)6(I)6(8)844G;4G00F;BJ84

&.5B1>?5@E ;2 \$A??1B-:/5-8 \$@-@191:@?

H ;@1? @; @41 5:-:/5-8 \$@-@191:@?

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!% ;:/;91

A:05:3 /;A:/58 3>-:@?

#1/A>>1:@ 3>-:@

:E4AG

%4G<BA4? B??8:8 9BE *846;<A: 4A7 #8478EF;<C % *#

\$<1/525/ 3>-:@

&G;8E

898EE87 64C<G4? :E4AGF E8?84F87 <A L84E

H<?7<A:F

DH<C@8AG

%A5@5;: 211? -:0 10A/-@5;: /;:@>-/@?

H?? G<@8 FGH78AGF +" +

H?? G<@8 FGH78AGF <AG8EA4G<BA4?

'4EG G<@8 4A7 BG;8E

(8F84E6; GE4<A<A: FHCCBEG :E4AGF

);BEG 6BHEF8F

#1?1->/4 3>-:@? -:0 /;:@>-/@?

(8F84E6; 6BHA6<?F

+" 54F87 6;4E<G<8F

HEBC84A B@@<FF<BA

&G;8E :E4AGF 4A7 6BAGE46GF

(8?84F8F 9EB@ 7898EE87 64C<G4? :E4AGF

!@41> ;<1>-@5:3 5:/;91

(8F<78A68F 64G8E<A: 4A7 BG;8E BC8E4G<BAF

&G;8E F8EI<68F E8A78E87

8A8E4? 46478@<6 F8EI<68F

%) :E4AGF

)G499 4A7 FGH78AG F8EI<68F

8AGE4? 47@<A<FGE4G<I8

&G;8E

:0;C91:@ 5:/;91 -:0 5:@1>1?@ >1/15B-.81

A6B@8 9EB@ 8A7BJ@8AG 4FF8G <AI8FG@8AGF

A6B@8 9EB@ F;BEG G8E@ <AI8FG@8AGF

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!% D<1:05@A>1

\$@-22 /;?@?
-4:8F 4A7 F4?4E<8F
)B6<4? F86HE<GL 6BFGF
&G;8E C8AF<BA 6BFGF

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9;8A91:@? ;2 @41 '5/1 4-:/188;>
)4?4EL
'8AF<BA 6BAGE<5HG<BAF
&G;8E

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*;8 C8AF<BA 6BAGE<5HG<BAF 4E8 <A E8FC86G B9 8@C?BL8E F 6BAGE<5HG<BAF GB +))
4A7 4E8 C4<7 4G G;8 F4@8 E4G8F 4F 9BE BG;8E 46478@<6 4A7 E8?4G87 FG499

*;8 4I8E4:8 @BAG;?L AH@58E B9 C8EFBAF <A6?H7<A: F8A<BE CBFG ;B?78EF
8@C?BL87 5L G;8 +A<I8EF<GL 7HE<A: G;8 L84E 8KCE8FF87 4F 9H?? G<@8
8DH<I4?8AGF J4F

A9.1>

%H@58E

6478@<6 6?<A<64?
*86;A<64?
'EB98FF<BA4? @4A4:8@8AG 4A7 CEB98FF<BA4? FHCCBEG
&G;8E <A6?H7<A: 6?8E<64? 4A7 @4AH4?

%>A?@11 1D<1:~1?

@BHAG C4<7 GB BE BA 58;4?9 B9 GEHFG88F J4F N N
*;8 +A<I8EF<GL ;47 AB ?<A>87 6;4E<G<8F 7HE<A: G;8 L84E <A6?H7<A: G;8 C8E<B7
HC GB F<:A<A: G;8 9<A4A6<4? FG4G8@8AGF

&:5B1>?5@E ;2 \$A??1B-:/5-8 \$@-@191:@?

H ;@1? @; @41 5-:/5-8 \$@-@191:@?



&.5B1>?5@E ;2 \$A??1B-:/5-8 \$@-@191:@?
H ;@1? @ ; @41 5-:/5-8 \$@-@191:@?

!% D<1:05@A>1 /;:@5:A10

!@41> ;<1>-@5:3 1D<1:~1?
6478@<6 988F 4A7 6;4E:8F
7@<A<FGE4G<I8 4A7 B99<68 6BFGF
KG8EA4? 4H7<GBEOF E8@HA8E4G<BA <A E8FC86G B9 BG;8E F8EI<68F
*4K4G<BA
H7<G
&G;8E
KG8EA4? 4H7<GBEOF E8@HA8E4G<BA 9BE 4AAH4? 466BHAGF 4H7<G
BB>F 4A7 C8E<B7<64?F
\$4A4:8@8AG 988F
BAFH?G4A6L 988F
(8F84E6; 4A7 8AG8ECE<F8 FH5 6BAGE46GF
BAFH@45?8F 4A7 8DH<C@8AG
\$4E>8G<A: 4A7 CH5?<6<GL
46<?<G<8F 6BFGF
(8AG E4G8F 4A7 <AFHE4A68
)6;B?4EF;<CF 5HEF4E<8F 4A7 CE<M8F
)GH78AGF +A<BA E4AG
)H5F6E<CG<BAF 988F 4A7 6;4E:8F
*E4<A<A: GE4I8? 4A7 8@C?BL@8AG 6BFGF
+G<?<G<8F 4A7 F8EI<68F

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'E8@<F8F
7@<A<FGE4G<BA
)G499 4A7 FGH78AGF
8A8E4? 87H64G<BA
&G;8E 8KC8AF8F
%BA (8F<78AG<4? FG4G8
4C<G4? ;4E:8F
@C4<E@8AG
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*;8 78CE86<4G<BA 6;4E:8 ;4F 588A 9HA787 5L
898EE87 64C<G4? :E4AGF E8?84F87
8A8E4? <A6B@8

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!% D<1:05@A>1 /;:@5:A10

*;8 6;4E:8 9BE 78CE86<4G<BA <A6?H78F 4@BHAGF B9 N @ 9HA787 5L :8A8E4? <A6B@8 4A7 N @ 9HA787 5L 7898EE87
64C<G4? :E4AGF <A E8FC86G B9 G;8 +A<I8EF<GL F F;4E8 B9 9<K87 4FF8G 8DH<C@8AG <A G;8 E<;GBA 4A7)HFF8K \$87<64?)6;

6;4E:8 B9 N @ ;4F 588A E86B:A<F87 <A G;8 <A6B@8 4A7 8KC8A7<GHE8 466BHAG 4F 4 E8FH?G B9 4A <@C4<E@8AG; GB G;8 64
I4?H8 B9 G;8 E88@4A H<?7<A: 9B??BJ<A: 4 6;4A:8 B9 HF8 9EB@ 4 FC86<4?<F87 F6<8A68 CB?<6L E8F84E6; 5H<?7<A: GB 4 G846
9BE HF8 5L G;8 F6;BB? B9 #4J 'B?<G<6F 4A7)B6<B?B:L 898EE87 64C<G4? :E4AGF E8?84F87 GB G;8 A6B@8 4A7 KC8?87<GHE8
E8FC86G B9 #4A7 4A7 H<?7<A:F <A6?H78 N @ E8?4G<A: GB G;8 E88@4A H<?7<A: <@C4<E@8AG

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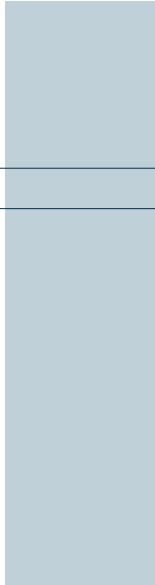
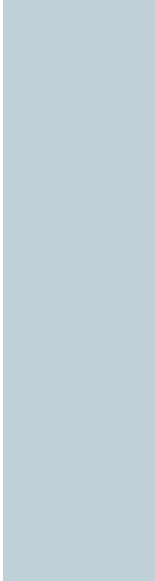
FF8GF <A

6BHEF8 B9

E88;B?7 #84F8;B?7 6BAFGEH6G<BA DH<C@8AG-8
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H :@1? @: @41 5-:/5-8\$@-@191:~?



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H ;@1? @; @41 5-;/5-8 \$@-@191.:@?

!% %-:35.81 -??1@? /;:@5:A10

E88;B?? ?4A7 I4?H87 4G N @ <F <A6?H787 <A <K87 FF8GF 4A7 <F ABG FH5=86G GB 78CE86<4G<BA

A6?H787 <A G;8 GBG4? A8G 5BB> I4?H8 B9 ?84F8;B?? ?4A7 4A7 5H<?7<A:F 9BE G;8 +A<I8EF<GL 4A7 G;8 EBHC <F N @
N @ <A E8FC86G B9 4FF8GF ;8?7 HA78E 9<A4A68 ?84F8F 8CE86<4G<BA 9BE G;8 L84E BA G;8F8 4FF8GF J4F N @
N @

!% 5D10 -??1@ 5:B1?@91:@?

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&:5B1>?5@E

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+A?<FG87 F86HE<G<8F <A6?H78F <AI8FG@8AGF				
<A FH5F<7<4E<8F 4A7 4FFB6<4G8F				

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			&:5B1>?5@E	
	);4E8 6?4FF	%B	&E7<A4EL ;B??<A:	'-8A1 -@ /;?@ %4GHE8 B9 46G<I<GL
)HFF8K AABI4G<BA 8AGE8 &E7 8I8?BC@8AG #G7 'E89				'EBC8EGL 78I8?BC@8AG
)HFF8K AABI4G<BA 8AGE8 \$4A4:8@8AG #G7 &E7 'E89				'EBC8EGL @4A4:8@8AG
)HFF8K + #G7 &E7				B??<A: 6B@C4AL
+)') *EHFG88 #G7 &E7				'8AF<BA 6BECBE4G8 GEHFG88
4FG)?BC8 BHF<A: #G7 &E7				A46G<I8
)HFF8K #G7 &E7				A46G<I8
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*8KE47 #G7 &E7				(8F84E6; 4A7 78I8?BC@8AG
AG8E4A4?LF<F &E7				)B9GJ4E8 GE4<A<A:
#8%) #G7 &E7				B@CHG8E A8GJBE><A:
(8 ,<E4? #G7 &E7				(8F84E6; 4A7 78I8?BC@8AG
887546> '26 &E7				\$87<64? @4:<A:
, 'EBC8EG<8F '# &E7				AI8FG@8AG CEBC8EGL
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*;8 +A<I8EF<GL <F 4 @8@58E B9 'EB98FF<BA4?)8EI<68F #G7 4 6B@C4AL ?<@<G87 5L :H4E4AG88

HE<A: G;8 L84E)HFF8K + #G7 46DH<E87 B9 G;8 64C<G4? B9)HFF8K FG4G8F 4A7 46<?<G<8F ##' 4 FH5F<7<4EL HA78E
GB 78?<I8E 946<?<G<8F @4A4:8@8AG F8EI<68F GB G;8 +A<I8EF<GL

!% :0;C91:@ -??1@ 5:B1?@91:@?

;?:850-@10

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G H:HFG
%8G 477<G<BAF
(8I4?H4G<BA 47=HFG@8AG
@ A8E
<K87 <AG8E8FG FGB6>F
DH<G<8F
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4A> 54?4A68F
%;@-8 1:0;C91:@ -??1@ 5:B1?@91:@?

F	N	F	N

A7BJ@8AG HA7 <AI8FG@8AGF B9 N @ N @ 4G @4E>8G I4?H8 4E8 <A6?H787 <A G;8 4?4A68);88G 4F #BA:
*8E@ AI8FG@8AGF *:8<E @4E>8G I4?H8 <F <;:8E G;4A 6BFG 5L N @ 4A7 <A <;:8E 5L N @

!% 1.@;>?

;?:850-@10

&:5B1>?5@E

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9;A:@? 2-885:3 0A1 -2@1> 9;>1 @4-: ;:1 E1->
85GBEF
@BHAGF 7H8 9EB@ FH5F<7<4EL HA78EG4><A:

%;@-8 01.@;>?

F	N	F	N

!% >105@;>? -9;A:@? 2-885:3 0A1 C5@45: ;:1 E1->

;?:850-@10

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\$BEG:4:8F 4A7 BG;8E ?B4AF
&5?<:4G<BAF HA78E 9<A4A68 ?84F8F
(8F84E6; 6E87<GBE
E87<GBEF 4A7 466EH4?F
@BHAGF BJ87 GB FH5F<7<4EL HA78EG4><A:F

F	N	F	N

&:5B1>?5@E :2 \$A??1B-:/5-8 \$@-@191:@?

H :@1? @: @41 5-:/5-8 \$@-@191:@?

&:5B1>?5@E ;2 \$A??1B-:/5-8 \$@-@191.@? H ;@1? @ ; @41 5-:/5-8 \$@-@191.@?

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&:5B1>?5@E
4E6?4LF 4A>
)
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)4?<K <A4A68 #G7

\$A.?505->E /;9<-:E
4E6?4LF 4A>

)1->)1->
8;-: ;2 25:-8
;.@-5:10 >1<-E91:@

:@1>1?@

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<K87

<K87

<K87

!% ;@1? @; /;?;850-@10 /-?4 28;C ?@-@191:@

#1/;/585-@5;; 2 /;?;850-@10
?A><8A? @; :1@ /-?4 2>;9 ;<1>-@5:3 -/@5B5@51? %BG8

)HEC?HF BA 6BAG<AH<A: BC8E4G<BAF 49G8E 78CE86<4G<BA B9 9<K87
4FF8GF 4G 6BFG 7<FCBF4? B9 4FF8GF 4A7 GE4AF98EF 9EB@ 8A7BJ@8AG
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8CE86<4G<BA

898EE87 64C<G4? :E4AGF E8?84F87 GB <A6B@8

AI8FG@8AG <A6B@8

AG8E8FG C4L45?8

%8G C8AF<BA 6E87<G

86E84F8 <A FGB6>F

86E84F8 <A6E84F8 <A 85GBEF

*E4AF98E 9EB@ 8A7BJ@8AG

&I8E;847 E86BI8EL 6;4E:8

AI8FG@8AG <A =B<AG I8AGHE8

A6E84F8 <A 6E87<GBEF

#BFF BA 7<FCBF4? B9 9<K87 4FF8G <AI8FG@8AG

%8G 64F; <A9?BJ 9EB@ BC8E4G<A: 46G<I<G<8F

F

N

#1@A>:?)TJ / 1 400.496 189.1238 cm 0 ;m 0 6577 0 Td [(400.496 1950)6(<)6:~TJ /T1 /T16@8AG A8FG@AG6B29(

&5B1>?5@E ;2 \$A??1D-:/5-8 \$@-@191:@?
H ;@1? @; @41 5-:/5-8 \$@-@191:@?

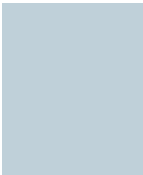
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H ;@1? @; @41 5-:/5-8 \$@-@191:@?

!% ;@1? @; /;?:850-@10 /-?4 28;C ?@-@191:@ /;:@5:A10

:-8E?5? ;2 /4-:31? 5: /;?:850-@10 25:-:/5:3 0A>5:3 @41 E1->

5:-:/1 ;>@3-31? ">121>1:/1 %;@-8



&.5B1>?5@E ;2 \$A??1D



!% "1:~5,: ?/4191? /,:@5:A10

&5B1>?5@E ;2 \$A??1B-:/5-8 \$@-@191:@? H ;@1? @; @41 5-:/5-8 \$@-@191:@?

!% "1:25;: ?/4191? /;:@5:A10

F C4EG B9 G;<F I4?H4G<BA G;8 GEHFG88F ;4I8 78G8E@<A87 49G8E 6BAFH?G4G<BA J<G; G;8 8@C?BL8E 4 E86B
GB C4L B99 G;8 F;BEG94?? 5L \$4E6; A G;8 46GH4EL 8FG<@4G87 G;4G <9 8KC8E<8A68 E8@4<A87 A ?<A8
J<G; G;8 4FFH@CG<BAF @478 G;8 F;BEG94?? 4G \$4E6; JBH?7 58 N 5<??<BA 8DH<I4?8AG GB 4 9HA7<A: ?8I8?
B9

BJ8I8E 6;4A:8F <A @4E>8G 6BA7<G<BAF 58GJ88A \$4E6; 4A7 \$4E6; ;4I8 ;47 4A <@C46G BA F6;8@8
9HA7<A: *;8 A8KG 9BE@4? GE<8AA<4? 46GH4E<4? 8I4?H4G<BA J<?? G4>8 C?468 4F 4G \$4E6; 4A7 JBH?<F 6HE
HA78EJ4L GB HC74G8 G;8 46GH4E<4? 4FFH@CG<BAF 4A7 4??BJ 9BE 4AL 47=HFG@8AGF GB G;8 BI8E4?? HA7<A: 4
47BCG87 5L G;8 GEHFG88 5B4E7 <A 6BAFH?G4G<BA J<G; FG4>8;B?78EF

F JBE> BA G;8 I4?H4G<BA <F ABG L8G 6B@C?8G8 G;8 GEHFG88 64AABG CEBI<78 G;8 9<A4? 9<:HE8 B8I8E 4A
8FG<@4G8 ;4F 588A CEBI<787 HF<A: G;8 4FFH@CG<BAF HF87 GB 78?<I8E G;8 46GH4E<4? I4?H4G<BA 8A G;4G 5A
G;8 46GH4EL ;4F 8FG<@4G87 G;4G G;8 9HA7<A: ?8I8? HA78E G;8 F6;8@8 FC86<9<6 9HA7<A: E8:<@8 J<?? ;48 94??8A
4G \$4E6; GB 4G \$4E6; *;<F 8FG<@4G8 <F 54F87 BA G;8 E8FH?GF 9EB@ G;8 I4?H4G<BA
4G \$4E6; 4??BJ<A: CE<@4E<?L 9BE <AI8FG@8AG E8GHEAF 4A7 6;4A:8F GB @4E>8G 6BA7<G<BAF

*;8 9HA7<A: ?8I8? ;4F 786E84F87 @4<A?L 7H8 GB 4 786E84F8 <A E84? :<?G L<8?7F E87H6<A: G;8 <@C?<87 A8G 7<F6
E4G8 4A7 G;8E89BE8 C?46<A: 4 ;<;8E I4?H8 BA G;8 F6;8@8 ?<45<?<G<8F *;<F <A6E84F8 ;4F 588A C4EG<4?L B99F8
4 ;<;8E G;4A 8KC86G87 <AI8FG@8AG E8GHEA

&A G;8 () 54F<F HF<A: 4 5BA7 7<F6BHAG E4G8 B9 C8E 4AAH@ 54F87 BA FCBG L<8?7F G;8 46GH4EL
8FG<@4G87 G;4G G;8 9HA7<A: ?8I8? 4G \$4E6; J4F A 8FG<@4G8 B9 G;8 9HA7<A: ?8I8? @84FHE87 B
4 5HLBHG 54F<F 4G G;4G 74G8 J4F 4CCEBK<@4G8?L

)HEC?HF8F BE 789<6<GF J;<6; 4E<F8 4G 9HGHE8 I4?H4G<BAF @4L <@C46G BA G;8 +A<I8EF<GL F 9HGHE8 6BAGE<5
6B@@<@G@8AG 789<6<G @4L E8DH<E8 477<G<BA4? 9HA7<A: <A G;8 9BE@ B9 ;<;8E 6BAGE<5HG<BA E8DH<E8@8
4 FHEC?HF 6BH?7 C8E;4CF 58 HF87 GB F<@<?4E?L E87H68 6BAGE<5HG<BA E8DH<E8@8AGF *;8 F8AF<G<G<8F E
CE<A6<C4? 4FFH@CG<BAF HF87 GB @84FHE8 G;8 F6;8@8 ?<45<?<G<8F BA 4 G86;A<64? CEBI<F<BAF 54F87 4F 4G
B9 G;8 ?4FG GE<8AA<4? 46GH4E<4? I4?H4G<BA 4E8 F8G BHG 58?BJ

??A9<@5;: 4:31 5: -??A9<@5;: 9<-/@ ;: ?/4191 85-.585@51?

AI8FG@8AG E8GHEA	86E84F8 5L	A6E84F8 5L N 5<??<BA
4C 58GJ88A (' 4A7 '	86E84F8 5L	A6E84F8 5L N 5<??<BA
(4G8 B9 F4?4EL :EBJG;	A6E84F8 5L	A6E84F8 5L N 5<??<BA
\$8@58EF ?<I8 ?BA:8E	L84E ?BA:8E	A6E84F8 5L N 5<??<BA
G;4A 4FFH@87		
DH<GL @4E>8GF <A	4?? 5L	A6E84F8 5L N 5<??<BA
<FB?4G<BA		

*;8 G86;A<64? CEBI<F<BAF E8?4G8 8FF8AG<4??L GB G;8 C4FG F8EI<68 ?<45<?<G<8F 4A7 9HA7<A: ?8I8?F 5HG <G <F
GB 4FF8FF G;8 BA:B<A: 6BFG B9 A8J?L 466EH<A: 58A89<GF *;8 6BFG B9 9HGHE8 466EH4? J4F 64?6H?4G87 HF<A: G;
4FFH@CG<BAF 4F G;BF8 HF87 GB 64?6H?4G8 G;8 G86;A<64? CEBI<F<BAF 5HG G;8 4??BJ4A68 9BE CEB@BG<BA4? F
<A6E84F8F J4F ABG 4F ;<; A4?LF<F ;4F F;BJA I8EL I4E<45?8 ?8I8?F B9 :EBJG; BI8E 4A7 45BI8 :8A8E4? C4L
<A6E84F8F <A E868AG L84EF 4A7 G;8 F4?4EL :EBJG; 4FFH@CG<BA 5H<?G <AGB G;8 6BFG B9 9HGHE8 466EH4? <F 5
BA @BE8 FG45?8 ;<FGBE<6 F4?4EL 8KC8E<8A68 BJ8I8E J;8A 64?6H?4G<A: G;8 C4FG F8EI<68 ?<45<?<G<8F B9 G;8
4 64HG<BA4EL E8F8EI8 J4F <A6?H787 <A 477<G<BA BA 466BHAG B9 G;8 I4E<45<?<GL @8AG<BA87 45BI8

F 4G G;8 I4?H4G<BA G;8 F6;8@8 J4F FG<?? 4 9H??L <A4?)4?4EL)6;8@8 9BE 9HGHE8 466EH4?F 4A7 G;8 CE8I4<?
8@C?BL8E 6BAGE<5HG<BA E4G8 J4F B9 F4?4E<8F

B??BJ<A: +":BI8EA@8AG ?8:<F?4G<BA 9EB@ FG4GHGBEL C8AF<BA <A6E84F8F BE E8I4?H4G<BAF 4E8 54F87 BA
BAFH@8E 'E<68F A78K @84FHE8 B9 CE<68 <A9?4G<BA <FGBE<64??L G;8F8 <A6E84F8F ;47 588A 54F87 BA G;8 (8G
'E<68F A78K @84FHE8 B9 CE<68 <A9?4G<BA

)<A68 G;8 I4?H4G<BA 89986G<I8 74G8 B9 \$4E6; G;8E8 ;4I8 588A 4 AH@58E B9 6;4A:8F GB G;8 58A89<GF
CEBI<787 5L G;8 F6;8@8 4?G;BH; G;8F8 5864@8 89986G<I8 9EB@ &6GB58E *;8F8 <A6?H78

&5B1>?5@E:2\$A??15-:/5-8\$@-@191.@?
H:;@1?@;@415-:/5-8\$@-@191.@?

!% "1:75;: ?/4191? /;:@5:A10

1C :@>:@?

&G;8E G;4A <A FC86<9<6 ?<@<G87 6<E6H@FG4A68F A8J 8AGE4AGF 4E8 ABJ CEBI<787 58A89<GF BA 4 4E88E (8I
8A89<GF (54F<F E4G;8E G;4A 4 <A4?)4?4EL) 54F<F

; >9-8 <1:75;: -31

*;8 %BE@4? C8AF<BA 4:8 J4F <A6E84F87 9BE 9HGHE8 F8EI<68 4A7 A8J 8AGE4AGF GB 4:8

81D5.81 #1@5>191:@

?8K<5?8 E8G<E8@8AG BCG<BAF J8E8 <AGEB7H687

19.1> /;:@>5.A@5;: ? 5:/>1-?10

BAGE<5HG<BAF J8E8 HC?<9G87 GB C8E 4AAH@ 4A7 C8E 4AAH@ BE))86G<BA @8@58EF 4A7 ()86G<BA
@8@58EF E8FC86G<I8?L

;?@ ?4->5:3

9 G;8 GBG4? 6BAGE<5HG<BA ?8I8? 8K6887F B9)4?4E<8F C8E 4AAH@ G;8 8@C?BL8EF J<?? C4L B9 G;8 8K68
BI8E 4A7 @8@58EF JBH?7 C4L G;8 E8@4<A<A: GB G;8 9HA7 4F 477<G<BA4? 6BAGE<5HG<BAF

"1:75;: 5:/>1-?1 /-<

BE F8EI<68 78E<I87 49G8E)8CG8@58E +)) J<?? @4G6; <A6E84F8F <A B99<6<4? C8AF<BAF 9BE G;8 9<EFG
9 B99<6<4? C8AF<BAF <A6E84F8 5L @BE8 G;4A G;8A +)) J<?? C4L ;4?9 B9 G;8 7<998E8A68 HC GB 4 @4K<@H@ <
B9

+)) <F 4 P?4FG @4A FG4A7<A:S F6;8@8 FB G;4G <A G;8 8I8AG B9 G;8 <AFB?I8A6L B9 4AL B9 G;8 C4EG<6<C4G<A: 8
<A +)) G;8 4@BHAG B9 4AL C8AF<BA 9HA7<A: F;BEG94?? J;<6; 64AABG BG;8EJ<F8 58 E86BI8E87 <A E8FC86G B9 C
8@C?BL8E J<?? 58 FCE847 46EBFF G;8 E8@4<A<A: C4EG<6<C4AG 8@C?BL8EF 4A7 E89?86G87 <A G;8 A8KG 46GH
B9 G;8 F6;8@8

*;8 GEHFG88 F EB?8 <F GB F8G E<F> 4A7 E8GHEA C4E4@8G8EF J;<6; E89?86G G;8 FGE8A:G; B9 G;8 FCBAFBE<A: 8
4A7 G;8 A4GHE8 B9 G;8 F6;8@8 F ?<45<?<G<8F *;8F8 C4E4@8G8EF G4>8A GB:8G;8E J<G; G;8 4AG<6<C4G87 E8GH
G;8 54F<F B9 G;8 GEHFG88 F 9HA7<A: FGE4G8:L *;8F8 C4E4@8G8EF 4E8 <A9BE@87 5L 47I<68 9EB@ <GF <AG8EA
G84@ <GF <AI8FG@8AG 6BAFH?G4AG 4A7 G;8 F6;8@8 46GH4EL 4F J8?? 4F 4A <A78C8A78AG 4FF8FF@8AG B9 G;
4I4<?45?8 9EB@ G;8 FCBAFBE<A: 8@C?BL8EF *;8 GEHFG88 E8@4<AF 6BA9<78AG G;4G <G 64A 6BAG<AH8 GB G4
I<8J B9 F6;8@8 9HA7<A: 546>87 4F <G <F 5L 4 EB5HFG <;8E 7H64G<BA)86GBE

*;8 9HA7 <F <AI8FG87 <A 4 J<78 E4A:8 B9 4FF8G 6?4FF8F 5BG; CH5?<6?L GE4787 <A6?H7<A: 8DH<G<8F 4A7 9<K87
4A7 CE<I4G8 <A6?H7<A: CE<I4G8 8DH<GL <A9E4FGEH6GHE8 4A7 CEBC8EGL 7<I8EF<9<87 CBEG9B?<B ;8?CF GE
E<F> 46EBFF 7<998E8AG 4FF8G 6?4FF8F 4A7 GB 5BBFG G;8 ?8I8? B9 6BA9<78A68 <A @4<AG4<A<A: FH99<6<8AG <
E8GHEAF 9EB@ G;8 9HA7 4F 4 J;B?8 *;<F <AI8FG@8AG 4CCEB46; <F <AABI4G<I8 4A7 E8FCBAF<5?8 4A7 G4E:8G87
46;<8I<A: E8GHEAF E8DH<E87 GB @88G G;8 F6;8@8 F ?<45<?<G<8F (868AG?L G;8 GEHFG88 ;4F <AI8FG87 7<E86G
<A9E4FGEH6GHE8 4FF8GF *;8F8 <AI8FG@8AGF 4E8 GLC<64??L <??<DH<7 5HG 64A 46;<8I8 4GGE46G<I8 <A9?4G<
<A J4LF B9G8A ABG 4I4<?45?8 <A G;8 CH5?<6?L GE4787 @4E>8GF 4A7 J;<6; 64A @4G6; G;8 F6;8@8 F ?<45<?<G<8F
78:E88

G \$4E6; +)) ;47 BI8E 46G<I8 @8@58EF 4A7 G;8 +A<I8EF<GL ;47 46G<I8 @8@58EF
C4EG<6<C4G<A: <A G;8 F6;8@8

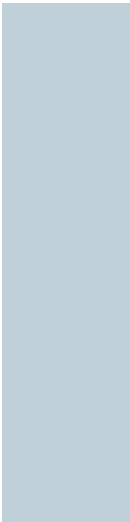
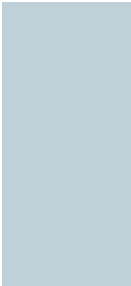
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BE BHGFG4A7<A: 6BAGE<5HG<BAF 4G G;8 54?4A68 F;88G 74G8 *;8 6BAGE<5HG<BA E4G8 C4L45?8 5L G;8 <AFG<G
B9 C8AF<BA45?8 F4?4E<8F

	@ A8E F	G !H?L N
4-:31 5: .1:125@ ;.853-@5;:		
8A89<G B5?<:4G<BA 4G G;8 58:<AA<A: B9 G;8 L84E		
HEE8AG F8EI<68 6BFG		
HEG4<?@8AG 6BFG		
AG8E8FG 6BFG		
)6;8@8 C4EG<6<C4AGF 6BAGE<5HG<BAF		
HEG4<?@8AG 6BFG		
6GH4E<4? ?BFF8F :4<AF		
8A89<GF C4<7		
8A89<G B5?<:4G<BA 4G G;8 8A7 B9 G;8 L84E		
4-:31 5: ?/4191 -??1@?		
4<E I4?H8 B9 F6;8@8 4FF8GF 4G G;8 58:<AA<A: B9 G;8 L84E		
KC86G87 E8GHEA BA F6;8@8 4FF8GF		
6GH4E<4? ?BFF8F :4<AF		
@C?BL8E 6BAGE<5HG<BA		
\$8@58E 6BAGE<5HG<BAF		
8A89<GF C4<7		
4<E I4?H8 B9 C?4A 4FF8GF 4G G;8 8A7 B9 G;8 L84E		

&.5B1>?5@E ;2 \$A??1D-:/5-8 \$@-@191:@?

H ;@1? @; @41 5-:/5-8 \$@-@191:@?

5-:/5-8 -??A9<@5;:?
<F6BHAG E4G8



!% "1:25,: ?/4191? /;:@5:A10

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H ;@1? @; @41 5-:/5-8 \$@-@191:@?

5B1 E1-> 45?@;>E

F N N N N

1:125@ ;,853-@5;:

-5> B-8A1 ;2 ?/4191 -??1@?

125/5@

D<1>51:/1 3-5:? -:0 8;??1?
;: ?/4191 -??1@?

@BHAG N

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-5:? -:0 8;??1? ;: ?/4191 85-.585@51?

H8 GB 8KC8E<8A68 N

'8E68AG4:8 B9 G;8 CE8F8AG I4?H8

B9 F6;8@8 ?<45<?<G<8F

H8 GB 6;4A:8 B9 54F<F

'8E68AG4:8 B9 G;8 CE8F8AG I4?H8

B9 F6;8@8 ?<45<?<G<8F

%;@-8 -9;A:@ >1/;3:5?10 5: @41 ?@-@191:@
;2 @;@-8 >1/;3:5?10 3-5:? -:0 8;??1?

@BHAG N

'8E68AG4:8 B9 G;8 'E8F8AG ,4?H8 B9 G;8

)6;8@8 #<45<?<G<8F

*;8 6H@H?4G<I8 4@BHAG B9 46GH4E<4? :4<AF 4A7 ?BFF8F E86B:A<F87 <A G;8 FG4G8@8AG B9 GBG4? E86B:A<F
4A7 ?BFF8F F<A68 <F N @

A@A>1 2A:05:3 ;,853-@5;:

*;8 ?4FG 46GH4E<4? I4?H4G<BA B9 G;8)6;8@8 J4F C8E9BE@87 5L G;8 6GH4EL 9BE G;8 *EHFG88 4F 4G FG \$4E6

*;8 8@C?BL8EF 4:E887 GB C4L 4G ?84FG B9 '8AF<BA45?8 4EA<A:F ?8FF @8@58E 6BAGE<5HG<BAF HAG-

!HA8 4A7 4G ?84FG B9 '8AF<BA45?8 4EA<A:F ?8FF @8@58E 6BAGE<5HG<BAF 9EB@ !H?L

*;8 @C?BL8EF 4?FB 4:E887 GB C4L N @ C8E @BAG;9EB@ !H?L GB)8CG8@58E A E8FC86G

B9 G;8 F;BEG94?? <A 9HA7<A: G;8 @C?BL8EF 4:E887 GB C4L N @ C8E @BAG; HAG<? !H?L N @ C8E

@BAG;9EB@ H:HFG HAG<? \$4E6; <A6E84F<A: 4G 846; L84E BA H:HFG 4A7 4 ?H@C FH@

B9 N @ BA H:HFG *;8 +A<I8EF<GL 8KC86GF GB C4L N @ GB G;8)6;8@8 7HE<A: G;8 466BHAG<A: L84E

58:<AA<A: H:HFG

&.5B1>?5@E ;2 \$A??1D-;/5-8 \$@-@191:@?

H ;@1? @; @41 5-:/5-8 \$@-@191:@?

!%

-//1?? 2A:0?

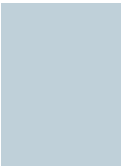
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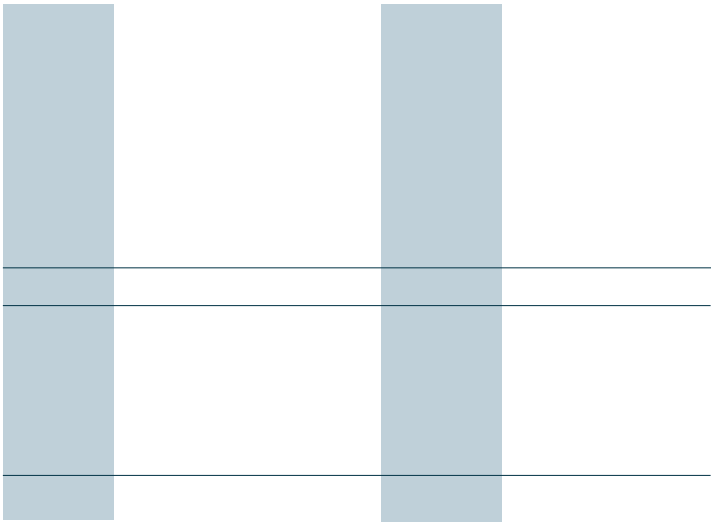
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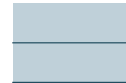
!% -<5@-8 /;995@91:@?

F

N

HG;BE<F87 4A7 6BAGE46G87 9BE 4G !H?L

-;B??L BE C4EG?L 9HA787 9EB@ ?B4AF 4A7 6BAFB?<74G87 E8F8EI8F



!% !<1>-@5:3 81-?1 /;995@91:@?

*;8 +A<I8EF<GL 8AG8E87 <AGB 4A BC8E4G<A: ?84F8 <A)8CG8@58E BA 4 A8J FGH78AG E8F<78A68 6B@CE<F< EBB@F *;8 ?84F8 ;4F 4 @<A<@H@ G8E@ B9 L84EF J<G; 4AAH4? E8AGF B9 N @

F

N

AAH4? E8AG4?F HA78E BC8E4G<A: ?84F8F C4L45?8 4A7 8KC<E<A: 49G8E 9<I8 L84EF

&.5B1>?5@E ;2 \$A??15-:/5-8 \$@-@191:@?

H ;@1? @; @41 5-:/5-8 \$@-@191:@?

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